

Why ituma?

Are you an experienced Symfony expert looking for the rare opportunity to design a product from scratch? With us, you have the chance to help shape modern software architecture in a greenfield project!

As a successful and financially independent IT company based in Hilden near Düsseldorf, we have been defining intelligent enterprise solutions in networking as one of the market leaders in Europe since 2010. Our team consists of experts with diverse expertise from a wide range of industries.

We are waiting
for you.
What are you
waiting for?



SENIOR FULL-STACK SYMFONY / PHP-DEVELOPER (W/M/D)

Full-time / permanent / location: Hilden

What you can expect

A greenfield project in a class of its own!

You will be part of a small, agile team developing our new core product from the very first line of code. No legacy baggage, no compromises – just state-of-the-art technologies and best practices.

Your mission

- **Development & co-design:** You will actively develop and design the architecture of our new Symfony application
- **Full-Stack Development:** Development of both the backend logic with Symfony and the frontend with the Symfony Asset Mapper – all from a single source
- **Quality assurance:** Development of a comprehensive testing strategy with PHPUnit, Symfony Panther and Playwright for maximum code quality from day one
- **Data architecture:** Design and optimisation of MySQL database structures and integration of the ELK stack for powerful logging and monitoring
- **DevOps & Deployment:** Containerisation of the application with Docker and establishment of efficient deployment processes
- **Best Practices:** Establishment of coding standards, code reviews and continuous improvement of development workflows

What you bring to the table

Must-haves

- **Symfony expertise:** Several years of in-depth experience with Symfony (ideally 5+ years)
- **PHP-Mastery:** Excellent knowledge of PHP 8+ and object-oriented programming
- **Database know-how:** Proficient in MySQL, including performance optimisation and complex queries
- **Testing mindset:** Practical experience with test-driven development and the aforementioned testing tools (PHPUnit, Panther, Playwright)
- **Docker knowledge:** Confident use of Docker for local development and deployment
- **Frontend skills:** Solid knowledge of modern JavaScript, HTML5 and CSS3

Nice-to-haves

- Experience with Symfony Asset Mapper or interest in modern, build-tool-free frontend approaches
- Knowledge of the ELK stack (Elasticsearch, Logstash, Kibana)
- Understanding of clean architecture and scalable system designs
- Experience with greenfield projects

Your personality

- **Strong communication skills:** Excellent communication is essential for us – you can explain complex technical issues in an understandable way, clearly present your ideas and proactively coordinate with your team and stakeholders
- **Ownership mentality:** You take responsibility for your work and drive issues forward independently
- **Quality awareness:** Clean code and sustainable solutions are a matter of course for you
- **Teampayer:** You enjoy sharing your knowledge, giving constructive feedback and working collaboratively to find the best solution
- **Pragmatism:** You strike the right balance between perfection and time-to-market
- **Willingness to learn:** You see new technologies and approaches as an opportunity, not a challenge

What we offer you

Technology & Project

- **Greenfield at its finest:** no legacy issues, no outdated dependencies – you start from scratch
- **State-of-the-art technology stack:** Symfony 7, PHP 8.4, modern development tools
- **Co-creation:** your expertise counts – you have a real influence on technical decisions and further development
- **High-end equipment:** Operating system of your choice – you decide what you are most productive with

Benefits

- **Family-like corporate culture** with flat hierarchies and short decision-making processes
- **Attractive remuneration package** based on your expertise and the added value you bring
- **Flexible working hours** and the option to work from home (hybrid)
- **Work-life balance** that deserves its name
- **Training budget** for conferences, training courses and certifications
- **No dress code** – come as you are
- **Free drinks** and regular team events
- **Sport & leisure:** Sportpark Hilden and HiFly Trampoline Park nearby
- **Transport links:** Direct bus stop and large staff car park
- **JobTicket** for local public transport
- **Team spirit:** A team that sticks together and supports each other

Interested?

Are you eager to help shape a product from the ground up and apply your Symfony expertise to a greenfield project? Then let's talk!

Apply now with your detailed application documents, your salary expectations and your earliest possible start date:

hr@ituma.eu

We are particularly interested in:

- Links to your open source projects
- Examples of code you are proud of
- Your thoughts on modern Symfony development