

Why ituma?

Are you looking to develop your skills and seeking challenging and exciting tasks in a modern and future-proof IT company? Then you've come to the right place!

With bright minds from a wide range of backgrounds, cultural backgrounds and diverse expertise from a variety of industries, we form a unique team!

We pave the way for
your goals.

Are you with us?



AUSBILDUNG 2026

IT Specialist – Systems Integration (m/f/d)

Training period: 3 years / Prospect of permanent employment / Location: Hilden

ituma GmbH is a successful and financially independent German IT company based in Hilden near Düsseldorf. As one of the market leaders in Europe, we have been defining intelligent enterprise solutions in networking since 2010. ituma acts as a value-added service provider and software specialist in the areas of network automation, software-defined networking (SDN) and business intelligence. Our employees are experts in their field with an extra dose of IT DNA, who think outside the technical box and work together to realise innovative ideas.

Focus of the training

„Your playground“

- Analysis and resolution of IT faults
- Planning, implementation and management of complex IT systems
- Installation, configuration and maintenance of desktop and server systems
- Expansion and maintenance of the monitoring system
- Creation and maintenance of documentation

As experts in sustainable network solutions, we have been doing pioneering work for years. Our strategic partnerships with renowned hardware manufacturers enable us to proactively respond to short-term changes in the market. We always integrate the latest standards for our customers and add smart processes to the infrastructure. Our products are data-driven, open-interface platforms that act as a link between a wide variety of systems, ensuring smooth, automated and human-machine communication.

Your profile

„Your toolbox“

- Completed secondary education: at least a lower secondary school leaving certificate / lower secondary school leaving certificate – technical college entrance qualification; a technical college entrance qualification or general higher education entrance qualification would be advantageous
- An interest in working with IT
- Proficiency in Microsoft Office
- Basic knowledge of hardware, software and networks
- A precise and independent approach to work
- An open-minded and communicative person
- Team-oriented and service-minded

What we can offer you

„Your treasure chest“

- Structured training at a future-proof company with a unique corporate culture.
- Fair training remuneration in line with Chamber of Industry and Commerce recommendations.
- A good work-life balance with 27 days of holiday.
- High-end equipment for your training.
- A wide range of further training and certification opportunities
- We have 'NO dress code' in the office – wear whatever you feel comfortable in!
- Free choice of vocational college
- Free cold and hot drinks in our two fully equipped staff kitchens
- A local sports and trampoline park (Sportpark Hilden / HiFly)
- Good public transport connections, direct bus stop on site, but also a large staff car park available
- Spontaneous visits from an ice cream van in the summer months
- The option of support with public transport (trainee ticket)
- Further development through team events – annual kick-off, summer barbecues, Christmas party
- A close-knit team with an atmosphere of cooperation rather than competition

It's in your hands!

We want all our employees at ituma to experience the peak of their careers!

Apply digitally today at: hr@ituma.eu.